

22 April 2024

REGIONAL MEMORANDUM
No. 00594 s. 2024

DISSEMINATION OF THE MEMORANDUM DM-OUHROD-2024-0892 AN
INVITATION TO THE 2024 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF
EDUCATION - NATIONAL EMPLOYEES UNION

To : Schools Division Superintendents
All Concerned

- Enclosed is the Memorandum **DM-OUHROD-2024-0892** dated May 13, 2024, re: *Invitation to the 2024 Clustered Assemblies of the Department of Education National Employees' Union* with the theme: **DepEd NEU: Katuwang Ng Kagawaran ng Edukasyon sa Pagsusulong ng Edukasyong Pangkapayapaan at Pangkalahatan**.
- Participants in this activity are the following:
 - Non-teaching rank and file employees;
 - Members of the DepEd NEU NBOT;
 - DepEd NEU National Executive Officers;
 - Regional, Division and School Chapter Executive Officers, and
 - Chairpersons and members of the DepEd NEU Secretariat and Steering Committees.
- For inquiries please contact Mr. Efren L. Alcera, DepEd NEU Secretary General at efren.l.alcera@deped.gov.ph.
- Immediate dissemination, guidance and compliance.


GILBERT T. SADSAD
Regional Director

NEU/ela
05/22/2024



Regional Center Site, Rawis, Legazpi City 4500

0969 516 9555
region5@deped.gov.ph




Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V
TANGGAPANG PANSAGAY NG MGA PAARALAN NG LUNGSOD NAGA

June 10, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public Elementary and Secondary School Heads
All Others Concerned

For information.


SUSAN S. COLLANO CESO V
Schools Division Superintendent



Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
0981 630 0070
naga.city@deped.gov.ph





Republic of the Philippines
Department of Education
REGION V - BICOL



22 April 2024

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2. Participants in this activity are the following:
 - a. Non -teaching rank and file employees;
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 - c. DepEd NEU National Executive Officers;
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 - e. Chairpersons and members of the DepEd NEU Secretariat and Steering Committees.
3. For inquiries please contact Mr. Efren Ll. Alcera, DepEd NEU Secretary General at depedneusecretarygeneral@gmail.com.
4. Immediate dissemination, guidance and compliance.


GILBERT T. SADSAD
Regional Director

NEU/ela
05/22/2024



Regional Center Site, Rawis, Legazpi City 4500

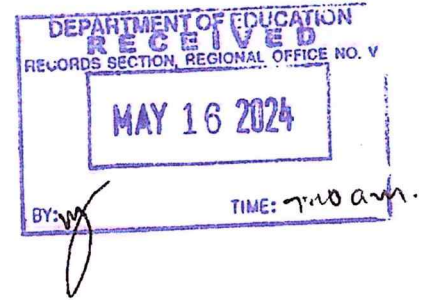
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Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT



MEMORANDUM
DM-CUHROD-2024- 0892

FOR : MOHAGHER M. IQBAL
Minister, Ministry of Basic, Higher and Technical Education
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)

Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

SUBJECT : INVITATION TO THE 2024 CLUSTERED ASSEMBLIES OF THE
DEPARTMENT OF EDUCATION - NATIONAL EMPLOYEES
UNION

DATE : 13 May 2024

The **Department of Education - National Employees Union (DepEd-NEU)** will conduct a series of Clustered Assemblies on Public Sector Unionism with the theme: **"DepEd NEU: Katuwang ng Kagawaran ng Edukasyon sa Pagsusulong ng Edukasyong Pangkapayapaan at Pangkalahatan"** on the following indicative dates and respective venues:

Cluster	Dates	Venue
Visayas – Regions VI, VII, and VIII	June 24 – 26, 2024	Mezzo Hotel F. Cabahug cor Pres. Quezon Sts., Cebu City
Luzon – Regions I, II, III, IV-A, IV-B, V, CAR, and NCR	August 07 – 09, 2024	Great Eastern Hotel Quezon Avenue, Quezon City
Mindanao – Regions IX, X, XI, XII, XIII, and BARMM	September 18 – 20, 2024	Apo View Hotel J. Camus St., Davao City

The Clustered Assemblies aim to:

- a. raise awareness among the rank-and-file non-teaching, employees about their role in supporting initiatives and better facilitate processes to ensure effective and efficient implementation of DepEd's MATATAG Agenda and priority projects/actions under the 2024 Basic Education Report;
- b. orient DepEd NEU members about their role in the "**Yes for Peace: Bayanihan ng Bayan Campaign**";
- c. provide participants with an in-depth overview of Responsible Public Sector Unionism; and
- d. determine or identify Management- Union issues and concerns and find ways to resolve the same.

Expected participants to this activity are the following:

- a. Non-teaching rank and file employees of DepEd in the central, regional, division and school levels;
- b. Members of the DepEd-NEU National Board of Trustees (NBOT);
- c. DepEd-NEU National Executive Officers (NEO);
- d. DepEd-NEU Chapter Executive Officers at the regional, division and school levels; and
- e. Chairpersons and Members of the DepEd-NEU Secretariat and Steering Committees.

Attendance to these clustered assemblies shall be on **Official Business**. A registration fee of Five Thousand Nine Hundred Fifty Pesos (P5,950.00) shall be charged to each participant to cover expenses for supplies and materials, board and lodging, honoraria, travel and incidental expenses of resource persons and facilitators.

The registration fee and travel expenses of participants shall be charged against their respective local funds, subject to the approval of their respective approving authorities. The same is also contingent upon its availability, and adherence to the usual accounting and auditing rules and regulations.

Any other expenses incurred during the Assembly in excess of the registration fee shall no longer be charged to DepEd. It is also reiterated that the participation to these clustered assemblies shall not disrupt the conduct of classes and/or operations in schools.

In addition, members of the NBOT, NEO and the different working committees are considered participants and are required to pay the registration fee. They are authorized to travel two (2) days prior to the start of the activity for the necessary preparations (*see attached communication from DepEd-NEU for further details*).

For more information, please contact **Mr. Efren Ll. Alcera**, DepEd NEU Secretary-General through email at depedneusecretarygeneral@gmail.com or mobile number 0926-692-6741.

[OUHROD/Quejada]

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Department of Education
NATIONAL EMPLOYEES' UNION
3/F Dormitory E Bldg., DepED Complex, Meralco Ave., Pasig City
Email Address: depedneupresident@gmail.com
Telefax: (02) 8636-3549
DOLE-CSC Registration No. 1737
Accreditation No. 862



April 16, 2024

MEMORANDUM

FOR : **WILFREDO E. CABRAL, CESO III**
OIC, Office of the Undersecretary for
Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

FROM : **ATTY DOMINGO B. ALIDON**
National President, DepEd NEU

SUBJECT : **2024 CLUSTERED ASSEMBLIES OF THE DEPARTMENT OF
EDUCATION - NATIONAL EMPLOYEES' UNION**

1. Pursuant to Article IV, Sections 1-3 of the 2021 Collective Negotiation Agreement between the Department of Education Management and the Department of Education - National Employees' Union (DepEd-NEU), and to ensure support of union members to the Department's MATATAG Agenda, the DepEd-NEU will conduct a series of Clustered Assemblies on Public Sector Unionism with the theme "**DepEd NEU: Katuwang ng Kagawaran ng Edukasyon sa Pagsusulong ng Edukasyong Pangkapayapaan at Pangkalahatan**" on the following indicative dates and respective venues:

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2. The Clustered Assemblies aim to:
 - a. raise awareness among the rank-and-file non-teaching employees about their role in supporting initiatives and better facilitate processes to ensure effective and efficient implementation of DepEd's MATATAG Agenda and priority projects/actions under the 2024 Basic Education Report;
 - b. orient DepEd NEU members about their role in the "Yes for Peace: Bayanihan ng Bayan Campaign";
 - c. provide participants with an in-depth overview of Responsible Public Sector Unionism; and
 - d. determine or identify Management-Union issues and concerns and find ways to resolve the same.

3. Participants to this activity are the following:
 - a. Non-teaching rank and file employees of DepEd in the central, regional, division and school levels occupying positions listed in Enclosure No. 1;
 - b. Members of the DepEd-NEU National Board of Trustees (NBOT),
 - c. DepEd-NEU National Executive Officers (NEO);
 - d. DepEd-NEU Chapter Executive Officers at the regional, division and school levels; and
 - e. Chairpersons and Members of the DepEd-NEU Secretariat and Steering Committees.

4. Attendance to these clustered assemblies shall be **On Official Business**.

5. A registration fee of Five Thousand Nine Hundred Fifty Pesos (P5,950.00) shall be charged each participant to cover expenses for supplies and materials, board and lodging, honoraria, travel and incidental expenses of resource persons and facilitators.

6. Registration fee and travel expenses of participants shall be charged against their respective local funds, subject to the usual accounting and auditing rules and regulations.

7. Members of the NBOT, NEO and the different working committees are considered participants and are required to pay the registration fee. They are authorized to travel two (2) days prior to the start of the activity for the necessary preparations.

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Department of Education
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8. Arrival and registration of participants shall be in the morning of Day 1 of each cluster assembly. The first meal to be served shall be lunch on Day 1, while the last meal to be served shall be lunch on the last day of the assembly.
9. Confirmation of attendance shall be made through the corresponding links provided below:

Cluster	Link
Visayas	https://forms.gle/tEDqbVhnn1be56JA6
Luzon	https://forms.gle/BPpexfV6RQ4yJbQz6
Mindanao	https://forms.gle/489iNXcs97vsuR117

Registration shall commence immediately upon issuance of this Memorandum and close one (1) day before the start of the respective cluster assembly.

10. Payment of registration fee through cash, check or LDDAP-ADA may be deposited to the DepEd-NEU National Account at Land Bank of the Philippines under Account Name: DEPED NATIONAL EMPLOYEES UNION with Account No.: 3341-0185-94.
11. For more information, please contact Mr. Efren Ll. Alcera, DepEd NEU Secretary-General through email at depedneusecretarygeneral@gmail.com or at mobile number 0926-692-6741.
12. For your approval and subsequent endorsement.

Encl.: As stated

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**2024 CLUSTERED ASSEMBLIES OF THE
DEPARTMENT OF EDUCATION – NATIONAL EMPLOYEES' UNION**

Theme: "DepEd NEU: Katuwang ng Kagawaran ng Edukasyon sa Pagsusulong ng Edukasyong
Pangkapayapaan at Pangkalahatan"

Indicative Program of Activities

Day 1

7:00-11:30 AM **Arrival and Registration of Participants and Guests**

1:30 PM Onwards **Opening of the Cluster Assembly**

- Entrance of Colors

- Opening of the Cluster Assembly/Call to Order
Johnny G. Balawag - Chairman, NBOT DepEd NEU
- Invocation (Interfaith)
- National Anthem
- Presentation of Participants and Guests
Efren Ll. Alcera - Secretary-General, DepEd NEU
- Declaration of Quorum and Suspension of the Cluster Assembly
Johnny G. Balawag - Chairman, NBOT DepEd NEU

Opening Ceremonies

- Welcome Remarks
Regional Director
- Introduction of the Keynote Speaker
Johnny G. Balawag - NBOT Chairman
- Keynote Address
Wilfredo E. Cabral – Officer-In-Charge
Office of the Undersecretary for HROD
- State of the Union Address
Atty. Domingo B. Alidon - National President, DepEd NEU
- Awarding of Certificates of Appreciation
Johnny G. Balawag - NBOT Chairman
Atty. Domingo B. Alidon - National President, DepEd NEU

Day 2

AM **Resumption of Cluster Assembly**

8:00-9:30AM **Session 1: Yes for Peace Bayanihan ng Bayan Campaign**
by Johnny G. Balawag - NBOT Chairman

Open Forum

9:30-11:00AM **Session 2: The DepEd Peace Education Initiative**
by Asec Alma Ruby C. Torio, Curriculum and Teaching

Open Forum

PM

1:00-1:30PM **Management of Learning – Selected Participants**

1:30-3:00PM **Session 3: Strengthening Inclusive Education**
by Director Leila Areola, Bureau of Learning Delivery

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3:30-5:00PM **Session 4:** Alternative Learning System: Lifelong Learning
by Director Marilette R. Almayda, Bureau of Alternative Education

Open Forum

5:00-6:30PM **Session 5: Business Hour**

Declaration of Recess

7:30PM Onwards **Solidarity Night**

Day 3

AM **Resumption of Congress**

7:30-8:00 AM Management of Learning – Selected Participants

8:00-9:30 AM **Session 6:** Child Safety Policy of DepEd
by Dir. Suzette T. Gannaban-Medina, BLSS

Open Forum

9:30-11:00 AM **Session 7:** Climate Change Adaptation and Education in Emergencies
by Dir. Nenneth E. Alama, DRRMS

11:00AM-12:00NN **Session 8:** The Amended Constitution and By-Laws of the DepEd NEU and
Significant Provisions of the 2021 CNA
by Atty. Domingo B. Alidon – National President, DepEd NEU

Open Forum

1:00-1:30 PM Management of Learning – Selected Participants

1:30PM Onwards **Closing Ceremonies**

Closing Remarks
Awarding of Certificates of Appearance and Participation
Adjournment of the Congress

Master of Ceremonies – Jason Del Rosario

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**LIST OF POSITIONS OF EMPLOYEES AUTHORIZED
TO ATTEND 2024 DEPED-NEU CLUSTERED
ASSEMBLIES**

- 1 . Accountant I
- 2 . Accountant II
- 3 . Accountant III
- 4 . Accountant IV
- 5 . Accounting Analyst
- 6 . Accounting Clerk II
- 7 . Administrative Aide I
- 8 . Administrative Aide II
- 9 . Administrative Aide III
- 10 . Administrative Aide IV
- 11 . Administrative Aide V
- 12 . Administrative Aide VI
- 13 . Administrative Assistant I
- 14 . Administrative Assistant II
- 15 . Administrative Assistant III
- 16 . Administrative Assistant IV
- 17 . Administrative Assistant V
- 18 . Administrative Assistant VI
- 19 . Administrative Officer I
- 20 . Administrative Officer II
- 21 . Administrative Officer III
- 22 . Administrative Officer IV
- 23 . Administrative Officer V
- 24 . Agriculturist I
- 25 . Agriculturist II
- 26 . Aquacultural Technician I
- 27 . Aquaculturist I
- 28 . Architect II
- 29 . Architect III
- 30 . Artist-Illustrator II
- 31 . Assistant Schools Division Superintendent
- 32 . Assistant Teachers Camp Superintendent
- 33 . Attorney I
- 34 . Attorney II
- 35 . Attorney III
- 36 . Attorney IV
- 37 . Attorney V
- 38 . Board Secretary II
- 39 . Bookkeeper
- 40 . Cash Clerk I
- 41 . Cashier I

Computer Maintenance Technologist I	55 . C
Computer Maintenance Technologist III	56 . C
Computer Programmer II	57 . C
Computer Programmer III	58 . C
Construction and Maintenance Man	59 . C
Book I	60 . C
Copy Reader	61 . C
Coxswain	62 . C
Crafts Education Demonstrator I	63 . C
Crafts Education Demonstrator II	64 . C
Creative Arts Specialist I	65 . C
Creative Arts Specialist II	66 . D
Dental Aide	67 . D
Dentist I	68 . D
Dentist II	69 . D
Dentist III	70 . D
Department Assistant Secretary	71 . D
Department Legislative Liaison Specialist	72 . D
Department Secretary	73 . D
Department Undersecretary	74 . D
Director II	75 . D
Director III	76 . D
Director IV	77 . D
Disbursing Officer I	78 . D
Disbursing Officer II	79 . D
Formitory Manager I	80 . D
Formitory Manager II	81 . D
Formitory Manager IV	82 . D
Craftsman I	83 . D
Craftsmant II	84 . D

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85 . Education Program Specialist I
86 . Education Program Specialist II
87 . Education Program Supervisor
88 . Education Research Assistant II
89 . Engineer I
90 . Engineer II
91 . Engineer III
92 . Engineer IV
93 . Engineer V
94 . Executive Assistant I
95 . Executive Assistant II
96 . Executive Assistant III
97 . Executive Assistant IV
98 . Executive Assistant V
99 . Executive Director II
100 . Farm Worker I
101 . Fisherman
102 . Guesthouse Caretaker
103 . Guidance Coordinator I
104 . Guidance Coordinator II
105 . Guidance Coordinator III
106 . Guidance Councilor I
107 . Guidance Councilor II
108 . Guidance Councilor III
109 . Guidance Services Specialist I
110 . Guidance Services Specialist II
111 . Handicraft Worker I
112 . Handicraft Worker II
113 . Head Executive Assistant
114 . Health Education and Promotion Officer I
115 . Health Education and Promotion Officer II
116 . Health Education and Promotion Officer III
117 . Heavy Equipment Operator I
118 . Houseparent I
119 . Human Resource Management I
120 . Human Resource Management II
121 . Information Systems Analyst II
122 . Information Systems Analyst III
123 . Information Systems Researcher III
124 . Information Technology Officer I
125 . Information Technology Officer II
126 . Information Technology Officer III

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170 . Project Evaluation Officer IV
171 . Proofreader I
172 . Proofreader II
173 . Psychologist I
174 . Public Schools District Supervisor
175 . Publication Production Supervisor
176 . Records Officer II
177 Registrar I
178 . Registrar II
179 . Reproduction Machine Operator I
180 . School Farm Demonstrator
181 . School Farming Coordinator I
182 . School Farming Coordinator II
183 . School Farming Coordinator III
184 . Schools Division Superintendent
185 . School Librarian I
186 . School Librarian II
187 . School Librarian III
188 . Science Research Assistant
189 . Science Research Specialist II
190 . Science Research Technician I
191 . Science Research Technician II
192 . Science Research Technician III
193 . Science Research Technician IV
194 . Scriptwriter I
195 . Security Guard I
196 . Security Guard II
197 . Security Guard III
198 . Security Officer I
199 . Senior Administrative Assistant I
200 . Senior Administrative Assistant II
201 . Senior Administrative Assistant III
202 . Senior Administrative Assistant V
203 . Senior Bookkeeper
204 . Senior Education Program Specialist
205 . Senior Health Program Office
206 . Senior Science Research Specialist
207 . Social Welfare Officer I
208 Special Investigator II
209 Special Investigator III
210 . Statistician Aide
211 . Statistician I
212 . Statistician II

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- 213 . Statistician III
- 214 . Supervising Administrative Officer
- 215 . Supervising Education Program Specialist
- 216 . Supervising Health Program Officer
- 217 . Supply Officer I
- 218 . Supply Officer II
- 219 . Teacher Credentials Evaluator I
- 220 . Teacher Credentials Evaluator II
- 221 . Teacher Credentials Evaluator III
- 222 . Teachers' Camp Superintendent
- 223 . Teaching-Aids Specialist
- 224 . Technical Education and Skills Development Analyst
- 225 . Typesetter II
- 226 . Utility Foreman
- 227 . Utility Worker
- 228 . Vocational Instruction Supervisor I
- 229 . Vocational Instruction Supervisor II
- 230 . Vocational Instruction Supervisor III
- 231 . Vocational Placement Coordinator
- 232 . Vocational School Superintendent
- 233 . Warehouseman III
- 234 . Watchman I
- 235 . Watchman II